



# SPIRIT

2013

THE COMMUNITY MAGAZINE OF THE WESTERN BULLDOGS



**25  
YEARS**  
**CELEBRATING**  
**IN THE COMMUNITY**

ONE TEAM, ONE CLUB, ONE COMMUNITY



*SpiritWest  
Services*



MAJOR PARTNER OF THE WESTERN BULLDOGS



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## THE NEW FACE OF FOOTBALL

The first AFL player of East Timorese and Taiwanese descent, Bulldog rookie, Lin Jong is blazing the way for players from multicultural backgrounds to be recruited to the elite AFL competition.

The Bulldogs first pick in the 2011 Rookie Draft, the 20-year-old is fast becoming an inspiration for the next generation of culturally diverse footballers, following his rise through the AFL ranks.

Jong's raw athleticism and natural aptitude to learn 'on the job' has seen him progress rapidly from the VFL-affiliated Williamstown Development Squad through to the senior squad.

Epitomising the true Bulldogs spirit, his selfless nature shines through on the football field, with Jong more than willing to put his body on the line to help his teammates get the ball out from under a pack.

While Jong is flattered he could help engage a new generation of young people in footy, particularly in Melbourne's multicultural west, the reserved and unassuming teenager is firmly focussed on making a mark on field as well as off.



# BULLDOGS LEAD THE WAY IN OUR WESTERN HEARTLAND



While our core business at the Western Bulldogs is football, off the field we are just as focused on our work in the community, earning us the reputation as the Community Club of the AFL.

For over 100 years the Bulldogs have been proud citizens of Melbourne's west – our heartland – forging genuine partnerships within our community to ensure we play our role as a committed community leader.

We are proudly giving back to those who support us and love the west as much as we do.

Our diverse range of community engagement initiatives are underpinned by a professional program delivered by the Western Bulldogs community team, SpiritWest Services, who use the power of sport to achieve positive social outcomes and to build stronger communities.

Sport is a language that all people share, and the Bulldogs are well placed to use our

**“We are proudly setting an example to all other clubs on the importance of giving back to those who support us and love the west as much as we do.”**

cultural and community standing to advocate for, and support, the inclusion of people from the west – many of whom are from culturally and linguistically diverse backgrounds.

Be it through our work with newly arrived refugees and migrants to our community, or through our engagement with juniors across Melbourne's west via partnerships with local schools, Victoria University and the Western Region Football

League, when it comes to investing in our community – the Bulldogs are leading the pack.

**SIMON GARLICK**  
CHIEF EXECUTIVE



# THE MULTICULTURAL WEST

According to the 2011 Australian Census, Melbourne's Western Region is one of the most culturally diverse areas in Australia. In fact, Census figures show that there are 95 nationalities represented in Melbourne's multicultural west – the Bulldogs heartland.

Almost half the 609,000 people living across the Maribyrnong, Brimbank, Hobsons Bay, Wyndham and Melton local government areas were born overseas and speak a language other than English. Further, Brimbank and Maribyrnong are in the 20 local government areas in Australia with the highest proportion of people from non-English speaking backgrounds.

## THE BULLDOGS' MULTICULTURAL HEARTLAND IN NUMBERS

**609,067** total residents  
**254,000** people born overseas  
**298,565** people with both parents born overseas

## THE TOP FOUR COUNTRIES OF BIRTH

**VIETNAM** (28,712)  
**INDIA** (23,831)  
**UNITED KINGDOM** (17,888)  
**PHILIPPINES** (13,659)



## 2013 BULLDOGS IN THE COMMUNITY

**26** Junior WRFL clubs

**31** Auskick centres

**35** Bulldog Friendly Schools

**107** Bulldog Friendly School Visits

**200** people affected by homelessness, alcohol and other drugs are supported through Reclink

**220** people living with a disability supported through work education

**600** Bulldogs FRESH students (since 2004)

**4,000** Auskick participants

**4,000** participants using the Victoria University Whitten Oval Community Sports Hall (weekly)

**4,500** WRFL participants

**4,800** seats donated to the Bulldogs Backyard Community Bay

**10,000** newly arrived migrants and refugees supported by the Bulldogs

**18,000** students attending Bulldog Friendly Schools

**40,000** multicultural groups or individuals reached through Bulldogs' community engagement initiatives (since 2005)





## HELPING REFUGEES AND MIGRANTS TO FEEL AT HOME IN THE WEST

While the Western Bulldogs deliver a broad range of community initiatives throughout Melbourne's west, we are particularly proud of our programs that support refugees and migrants and help them to embrace their new community.

Through the hard work of the Western Bulldogs community team, SpiritWest Services, the Club assists more than 3,000 refugees and migrants a year, helping them to settle in the west, using the unique vehicle of sport to help newcomers learn about local culture and develop language skills in an inclusive and active way.

As the only sporting club in Australia to receive funding under the Federal Government's Settlement Grants Program, the Western Bulldogs are leading the way when it comes to helping newly arrived Australians to successfully integrate into the community.

### CALDplay

The Western Bulldogs CALDplay Sports Program is an important cornerstone of our work in Melbourne's west.

Through CALDplay, the Club has helped over 2,500 migrants and refugees from Culturally and Linguistically Diverse (CALD) backgrounds to engage with their new community by participating in a range of sporting activities

including athletics, badminton, lawn bowls, swimming, tennis, gymnastics, water polo and of course, Australian Rules.

CALDplay began working with newly arrived young people aged 18–25, who were studying English at Footscray Adult Multicultural Education Services (AMES), in late 2007. In the space of six years, the program has grown to include multiple language centres across the west, with adults up to the age of 65 participating.

Under the program, students participate in a structured sporting activity over five to eight weeks. The underlying theme for each sports program is health promotion as well as the development of English language and employment skills.

By participating weekly in sport, the students gain a better appreciation and understanding of that particular sport's rules and structure, while supporting them to maximise language proficiency and enjoy engagement in their new community.

### SUCCESS THROUGH FOOTBALL

Livingstone Thachaw and Franky Takto are Karen refugees who arrived in Australia from the Thai/Burma refugee camp in 2007.

After settling in Melbourne's west, the two young men, then aged 20 and 19, enrolled in youth classes at Footscray AMES. This brought them into contact with the CALDplay program and they soon learned how to play our great game.

Livingstone and Franky, who had no prior experience or knowledge of AFL, were natural athletes with proven talents in soccer and volleyball. Through CALDplay, the boys quickly developed into key position players in the AMES Footscray Football team that competed in the inaugural CALDplay Football Carnival at Victoria University Whitten Oval.

Their enthusiasm and talent were further acknowledged soon after with dual Team Asia selection for the 2008 AFL International Cup. Proudly, the boys were the only two representatives from their home country of Burma.

After taking part in CALDplay, both Livingstone and Franky have participated as peers and leaders at the Club through our work with multicultural communities and youth leadership camps. Both of these amazing young men have played an integral role in encouraging and helping their friends, families and other community members to attend Western Bulldogs matches through our own Bulldogs Backyard and the AFL's Multicultural Match Visit programs.

Franky and Livingstone both now work full-time in the area, but when time permits, they volunteer their time to assist other new arrivals, helping them to learn sport and meet other members of our community, as they themselves did.



# WORKING IT OUT

As part of our ongoing commitment to assist new arrivals settling in the west, the Club provides meaningful work experience opportunities for students studying English at Adult Multicultural Education Services (AMES) centres throughout the Western Region.

Since commencing in 2009, the program facilitates the placement of at least one student per term with the Western Bulldogs' community engagement team, who mentor the student for up to two weeks.

Often this relationship extends beyond the short term placement, with students becoming keen Bulldogs supporters who continue to be involved in the Club's community programs as volunteers and ambassadors.

"Since I have been in Australia, I have improved my language and work skills at the AMES language centre and done a Western Bulldogs work placement for two weeks. Since I have been there, I have developed my communication skills, teamwork and become an ambassador for AFL in my youth class. It has also helped me to know more about Australian work culture." **Biruk Bekele, Ethiopia, St Albans AMES**

"I had my work placement at the Western Bulldogs in the community department. As a person who loves sport, I enjoyed my

work placement a lot. Working in schools with young people from all backgrounds and helping them to develop core values such as respect, teamwork, leadership, harmony and fair play was also an amazing experience."

**Mirdita Djeka, Macedonia, Werribee AMES**

"I got an opportunity with the Western Bulldogs where I had different jobs every day that I really enjoyed. Most of all, I learned that they work for fans, new migrants, refugees, students and children. It was most impressive to me. Hopefully someday, when my English gets better, I look forward to work with these people and, if possible, to work for the Club."

**Jaeseung Ye, Korea, Werribee AMES**

"I was really excited when I found out that my work placement experience will be with the Western Bulldogs. I learned new skills in working with kids, communities, organising sport activities and I also learned more multilingual skills. However one of the most important things that I learned about was the footy!" **Panche Danilov, Macedonia, St Albans AMES**

"Before I volunteered with the Club I was not confident to talk and meet with people who are different from my background. I'm very sure that you really made my life better."

**Snow White, Burma, Werribee AMES**



Thablay Sher and Snow White Kiddman from Werribee AMES



- The Western Bulldogs are funded to assist newly arrived refugees and migrants to settle in Australia through the Federal Department of Immigration and Citizenship's (DIAC) Settlement Grants Program (SGP).

- Through sport, health and youth leadership programs, the Bulldogs help new arrivals in Western Melbourne to develop self-reliance and to integrate successfully into the broader community.

- The SGP target group comprises permanent residents who have arrived in Australia during the last five years as refugees and humanitarian entrants or family stream migrants with low levels of English proficiency.

- The Western Bulldogs are the only AFL Club to receive funding under the SGP.



# FIRED UP FOR FOOTBALL

The Western Bulldogs' community programs are not just about changing lives, but saving them as well. The Club's swimming and bike education programs are two prime examples of how we use sport to address issues such as water and road safety within the community.

Since 2011, the Club has taken an innovative approach to promoting fire safety within Culturally and Linguistically Diverse (CALD) communities, partnering with the Metropolitan Fire Brigade (MFB) to deliver fire safety initiatives to our newest Australians participating in the Bulldogs CALDplay program.

The involvement of fire-fighters as CALDplay football coaches, trainers and runners breaks down historical barriers which exist between newly arrived CALD communities, refugees in particular, and uniformed emergency services officers.

This extremely successful partnership received the 2012 Community Multicultural Fire Awareness Award from the Victorian Department of Environment and Sustainability.

"This program is a great example of two organisations working together to achieve great outcomes for both themselves and their communities.

The MFB needs to access CALD and at risk communities to ensure their needs are addressed. Without these networks, the work we do would be much harder. The CALDplay Program is one of the most productive partnerships the MFB has, and we hope that it serves as a model to other agencies and organisations about what can be achieved together."

*Assistant Chief Fire Officer Rob Purcell, Director Regional Community Resilience, MFB*



## PASSPORT TO THE WEST

The Western Bulldogs proudly welcome international students to Melbourne's west through the Passport to the West program – delivered in collaboration with Melbourne Airport and Victoria University.

This unique partnership sees international students in the Western Region engaged in sporting and social activities through our own, SpiritWest Services.

The program kicked off in 2012 with a Welcome to the West Expo held at Victoria University Whitten Oval, where over 80 international students were introduced to the western region services and of course, football.

Bulldog big man Will Minson, and rising star Lin Jong, were on hand to introduce the students to the Club's Mission Elite Learning Centre and to show them some new tricks. While the MFB, Victoria Police and Lifesaving Victoria took the opportunity to promote fire, beach and public transport safety to the group.

The Expo also inspired 120 students to attend their first AFL match at Etihad Stadium where they saw the Dogs take on Sydney.

There are over 5,000 international students currently studying across Victoria University's eleven campuses in Melbourne's west, predominantly from China, India and Malaysia with a growing population for South Korea, Kuwait and South America.

"The students really treasure the opportunity to become involved in their community. They especially loved the Western Bulldogs cap and football. I can really see this expanding into the future and hope our students continue to have such a rewarding relationship with the Bulldogs. It is such a fantastic program and one that helps to build a supportive social and community network for international students."

*Dianne McKeagney, Director of Studies, Victoria University English Language Institute*

# GENERATION M

Since 2011 the Western Bulldogs have been funded by the Federal Government to promote social inclusion and harmony within Islamic communities in Melbourne's west.

Following on from the success of the Club's More Than a Game project in 2011 – which worked specifically with Muslim young men – the Club has established Generation M an initiative that has successfully extended the program to multi-faith young men and women in the Western Region.

Generation M offers young people from the Newport Islamic Society and Youth Victoria the opportunity to participate in leadership, mentoring and media training programs that will strengthen their skills, competencies and abilities, to address various factors that can lead to violent extremism.

A highlight of the Generation M project has been the continuation and expansion of the MUJU Football Club – a youth-led combined Muslim and Jewish football team, inspired by the joint Israeli-Palestinian Peace Team.

Generation M is supported through funding from the Australian Governments Attorney-General's Department under its Building Community Resilience grants program.

**"To be honest, I think there is no such thing as Jewish footballers. You start playing with them and form good relationships and the team was like a big family. I'll shepherd you, you block for me. We broke down the barriers as well as communicating before the game and after the game. The Western Bulldogs hosted lots of events where we would actually just converse with each other. We broke our fast together. It's been really positive."** *Generation M participant*

## A MULTICULTURAL PARTNERSHIP

The formation of the MUJU Peace Club was inspired by a special visit by the AFL Peace Team to Victoria University Whitten Oval.

The Peace Team, a joint Israeli/Palestinian Team in Australia to compete in the 2011 International Cup, hosted a Football for Harmony Clinic at the Oval, attended by more than 400 school children from across the west.

The Peace Team's visit was the result of a unique partnership between the Western Bulldogs and Programmed Integrated Workforce (the Club's Multicultural Partner).

Over the past 12 months this partnership, the first of its kind in the AFL, has delivered numerous multicultural initiatives in the west including the Western Bulldogs' Multicultural Schools Cup, EAL (English as an additional language) Cup and Multicultural Match Visits.

**"Last year we played at Victoria University Whitten Oval and it's not a Jewish ground, it's not a Muslim ground, it's a footy ground that has its own rules and regulations. It was neutral."** *Generation M participant*





## COMMUNITY PROGRAMS

### SUPPORTING PEOPLE WITH DISABILITY IN THE WEST

The Western Bulldogs work closely with disability service providers, Mambourin Enterprises and Annecto.

Our partnership with Mambourin Enterprises alone provides training opportunities to more than 350 people living with a disability in Melbourne's west.

In collaboration with Victoria University, the Club offers Certificate 1 Work Education, Certificate 1 in Transition Education to Mambourin and Annecto clients. The emphasis of these courses is to improve work readiness skills and provide community involvement at all levels.

The Bulldogs also provide people with disability volunteering opportunities, such as family day, banner making and community events.

Students are also regularly given the chance to attend our home games in the Bulldog's Backyard at Etihad Stadium. Their support for the team has been unwavering and extremely enthusiastic and vocal.

"I have really enjoyed Work Education so far. When we worked at the Bulldogs Family Day – I was Woofer! We have also had tours of Etihad Stadium, the MCG, Victoria University and spent a morning in the Footy Department at Victoria University Whitten Oval. I have learned a lot."

**Brendan Allwood,**  
Mambourin Student



Since the early 1980s, the 20th Man Fund has been lending support to the youth of Victoria, predominantly in Melbourne's Western Region.

It has grown from small beginnings when a handful of children were given a Christmas party in Sunshine, into what is now a broad reaching range of programs offering opportunities for young people to re-enter or remain in the education system or engage in local sporting clubs.

Through our community connections we have also been able to link young people to training and employment opportunities.

We benefit from a high level of local, corporate, philanthropic and individual support to keep ongoing programs like Back To School, Redskins Basketball Club and Children's Christmas party running and to fund new initiatives such as our H2Go Homework program and Saturday School.

To donate go to our website  
[www.20thman.com.au](http://www.20thman.com.au) or call  
Bronwyn on 9689 4800



### VICTORIA UNIVERSITY WHITTEN OVAL COMMUNITY SPORTS HALL

The Victoria University Whitten Oval Community Sports Hall is the largest multi-sport stadium in the inner west of Melbourne. This state-of-the-art facility boasts a range of competitions and programs to cater for people of all ages, backgrounds and fitness levels. With weekly adult and junior competitions in a range of sports, after-school and pre-school programs, court hire and casual shooting there are unlimited ways to get involved and get active.

To find out about all of the things on offer at Victoria University Whitten Oval Community Sports Hall, check us out online at [www.whittenovalstadium.com.au](http://www.whittenovalstadium.com.au)



# JUNIOR PROGRAMS



### BULLDOG FRIENDLY SCHOOLS PROGRAM

In 2013 the Western Bulldogs playing group visited 107 schools from Melton to Footscray, Sunshine to Werribee with 35 of the schools participating in the Club's Bulldogs Friendly Schools (BFS).

The Club prides itself on its ongoing partnership with a number of schools in the west through the program, which encourages youngsters to lead a healthy lifestyle and to boost grassroots football within the region.

BFS primarily focuses on motor skill development through physical activity, leadership, nutrition and of course, Aussie Rules!

BFS includes six physical activity lessons as well as curriculum supported lessons on health and nutrition. All participating schools also receive a visit from a Western Bulldogs player, and are offered tickets to Western Bulldogs home games.

While the player visits always prove to be the highlight, the program also integrates the Bulldogs partnership with Victoria University – utilising the skills and energy of Bachelor of Education students to deliver the BFS Program as a part of their professional placement in schools.

Victoria University been engaged in this capacity since 2008, with 72 students currently involved in delivering BFS to over 4,000 students a year.



have the chance to attend an elite sporting event with the opportunity.

Not only does the Bulldogs Backyard allow children to experience a live game from the comfort of our own community section, they also receive a Bulldogs Pack, a special visit from Woofer – the Bulldogs mascot – and a player appearance to cap off a memorable day.

The Western Bulldogs would like to thank the current donors and encourage new donors to get involved and help 'support the community that supports us'.

### WESTERN REGION FOOTBALL LEAGUE JUNIOR PARTNERSHIP

As part of their ongoing support of grassroots football, the Western Bulldogs are proud to partner the Western Region Football League (WRFL). Under the partnership the Bulldogs and the WRFL team up to increase participation in the west and to create a unique Bulldogs experience for the region's junior AFL players. It is also out to inspire a new generation of loyal and passionate Bulldog fans.

Over the past two years, the Western Bulldogs sponsored Player of the Week and Team of the Month competitions to engage participants, as well as providing player appearances, Auskick super clinics, match tickets and merchandise giveaways.

### BULLDOGS BACKYARD

The Bulldogs Backyard bay at Etihad Stadium provides children and families from the west with the opportunity to experience a day at the football.

Thanks to the support of Victoria University, the program has been successful over four years, enabling over 14,600 community members to experience the excitement of a Western Bulldogs home game.

In 2013 alone, 4,800 people attended a Western Bulldogs match courtesy of the Bulldogs Backyard program.

This fantastic program provides ticket donations to not-for-profit organisations, enabling children who may not normally







# THE BULLDOGS COMMUNITY HUB

## VICTORIA UNIVERSITY WHITTEN OVAL PRECINCT

The Western Bulldogs recently completed the final stages of the \$31 million redevelopment of the iconic Victoria University Whitten Oval. As a result the Club is now home to some of the leading community, commercial and elite training facilities in the Western Region and in the AFL competition.

The Victoria University Whitten Oval Precinct has been well and truly transformed into a dynamic and vibrant community and sporting hub that forms a 'centre bounce' for our community.

### Key features of the Victoria University Whitten Oval Precinct include:

- The **Susan Alberti Bulldogs Community Children's Centre** the only community-based children's centre within an AFL Club. The 105-place centre provides much-needed early childhood education and care options for working families in Melbourne's west.
- The newest sporting asset in the west the Victoria University **Whitten Oval Community Sports Hall** – a four court indoor sports stadium.
- Contemporary and flexible **Community Conference and Education Facilities** minutes from the CBD – including a 25-seat Executive Board Room boasting some of the best city views in Melbourne.

- Headquarters for some of the **most important education and sporting organisations in Melbourne's west** including Victoria University and the Western Region Football League (the Club's Junior Partner).
- The **Pound Café Bar and Events Space** – a great local breakfast, lunch or dinner option that provides a unique 'footy' experience and opportunities for both casual dining and private functions.
- In March 2013 the Club officially opened the Bulldogs Museum, located on the ground floor of the John Gent Stand at Victoria University Whitten Oval. The Bulldogs Museum has twelve themed cabinets showcasing the Club's history from inception in the 1880's to modern day.



## A FRESH START

The Western Bulldogs FRESH Program is an important community education initiative for young people aged 15 to 20-years-old who have experienced difficulties with mainstream schooling. In partnership with Victoria University, 600 students have participated in the program since it started in 2004.

Now in its ninth year, FRESH provides disadvantage young people in Melbourne's west with a 'fresh start' and the opportunity to attain secondary education qualifications through a unique and tailored program.

The FRESH Program strives to effectively engage families and the community in ways that build strong positive and sustainable partnerships. The focus of these partnerships is to provide young people with rich learning, personal development and citizenship opportunities.

Our long standing partnership with Macquarie Sports is an example of a sustainable relationship which supports young people's learning and development outcomes. There are many benefits of schools and community working together which include; increased student self-esteem; increased students engagement and participation in learning; and improved connection to school and learning.



## FRESH IN FOCUS

Whether in life or in learning 'you get out what you put in' – that's the lesson Sofia Rajan took away from her two years as a FRESH student.

Almost five years on, Sofia is still living by that mantra, succeeding in her first year of a Bachelor of Nursing after spending four years abroad living in New York and Miami.

Throughout her junior schooling Sofia was a reasonable student but as she approached senior high school, she felt her motivation dwindling.

"I didn't enjoy the environment, I didn't enjoy the teaching, I didn't enjoy the way the schoolwork was managed. I just didn't enjoy anything about it," Sofia said.

The once driven student still had aspirations of attending university and becoming a nurse, but was struggling to find a pathway to suit her needs.

Weighing up her options between TAFE and other VCAL programs, Sofia made a judgement call on her future and enrolled in the FRESH Program after a recommendation from a friend.

Sofia believes the self-directed learning and practical life skills she learnt while at FRESH have better equipped her for university studies and gave the classroom more relevance.

"I was a lot more motivated when I was going to FRESH than I was at school," she said.

"Learning those life skills and that self-management and motivation ... it has helped push me to where I am now. I don't know how I would have managed without FRESH."

The bonds Sofia built with her teachers also played a large part in her success at FRESH, with smaller classrooms and more teachers providing a more individualised approach.

"I have kept in contact with a few of [the teachers] and they still help me in my journey," she said.

"The teachers create focus and understand each student more and the way they learn. I think it was a really important part of my learning experience.

"It really helped me in terms of the contact that you have with the teachers the connection they have and everything vthey offer you."

With ambitions to further her studies after attaining her Bachelor's Degree and continue to travel the world, Sofia no doubt has big things ahead of her.







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SpiritWest Services would like to thank  
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support and contribution during 2013

### FUNDING BODIES



Australian Government  
Department of Immigration and Citizenship



### AUSPICE PARTNER



### COMMUNITY SPONSORS





# Sport is a wonderful launching pad.

We support 'Passport to the West', a Western Bulldogs community program for new migrant students in the western suburbs.

A community organisation flying high through sport.

Find out more at

[melbourneairport.com.au/community](https://melbourneairport.com.au/community)

